





THE REPUBLIC OF UGANDA MINISTRY OF WATER AND ENVIORNMENT (MWE)

EURECCCA Project

Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda

PROJECT LAUNCH WORKSHOP REPORT

Silver Springs Hotel Bugolobi, Uganda 5th May 2017



1 Introduction

The Ministry of Water and Environment (MWE) has received funding from The Adaptation Fund for implementing the "Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda" (EURECCCA) Project. The project will among others support the government's efforts to implement Integrated Water Resources Management (IWRM) by increasing the resilience of communities to the risk of floods and landslides of Awoja, Maziba and Aswa Catchments through promoting catchment based integrated, equitable and sustainable management of water and related resources.

This report describes a one-day workshop that launched the EURECCCA project held on the 5th May, 2017 at Silver Springs Hotel in Bugolobi.

The project is multi-sectoral and multi-disciplinary and will be implemented in a very participatory and integrated manner right from the national level to the catchment, district and the community levels. It will be implemented by the Sahara and Sahel Observatory (OSS) and executed by the Directorate of Water Resources Management (DWRM) of the Ministry of Water and Environment in close collaboration with key stakeholders at national and local levels including the participating local governments. The official launch marked the commencement of the project and the project components shall be implemented within four (04) years from the date of the launch.

This report therefore details the highlights and deliberations made during the Project launch.

The Communication for the Launch were made through Local Media (NBSTv), New Vision, Red pepper and Monitor Newspapers as well as through official invitation letters as shown in Annex#2.

Enhancing REsilience of Communities to Climate Change through Catchined Based Integrated Management of Water and Related Resources in Uganda Project (EURECCA) ADAPTATION FUND (AF) Implementing Entity: THE SAHARA AND SAHEL OBSERVATORY (OSS) Executing Entity: MINISTRY OF WATER AND ENVIRONMENT (MWE) Launch on 5th May, 2017 At Silver Springs Hotel, Bugolobi, Kampala Starting at 9:00am

2 **EURECCCA** Project

Financed by the Adaptation Fund, the project entitled EURECCCA « Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda » aims to increase the resilience of communities to the risk of floods and landslides in Awoja, Maziba and Aswa Catchments through promoting catchment based integrated, equitable and sustainable management of water and related resources.

The project aims to address the crucial challenges related to natural resources management and sustainable socio-economic development while protecting the environment, the major source of income for Uganda's population. The holistic approach of the proposed project is designed as a more integrated solution to support communities in the Awoja, Aswa and Maziba catchment basins in their efforts to increase their resilient and adaptive capacity to climate change and be better prepared to respond to extreme weather events.

Through its three major components, the project will combine both policy and practice for enhancing communities' resilience to climate change in Uganda at the local as well as national level.

The project components include:

- **Component 1:** Establishing Frameworks for Climate Resilient Catchment Management in Awoja, Aswa and Maziba catchments
- **Component 2:** Implementing concrete adaptation actions for resilient and sustained ecosystems, agricultural landscapes and other livelihood systems
- **Component 3:** Strengthening the adaptation capacities of institutions and communities and knowledge management

The project will be implemented by the Sahara and Sahel Observatory (OSS) and executed by the Ministry of Water and Environment (Uganda) in close collaboration with the GWP Eastern Africa and the Uganda Country Water Partnership (CWP). As the project implementing entity, OSS will be responsible for the project overall management, including the financial aspects, monitoring, and reporting. The Ministry of Water and Environment (MWE) of Uganda in collaboration with the GWP Eastern Africa (GWPEA) will be responsible for the project management and implementation at the country level. The GWPEA will be responsible for providing technical guidance and support for the project implementation while the MWE will be in charge of the project field coordination and implementation at the national and local levels.

3 Launch Workshop Overview

The 5th May 2017 marked the launch of EURECCCA project in presence of H.E Sam CHEPTORIS, Minister of Water and Environment. The purpose of the project launch was to bring the diverse stakeholders together to solicit views for its successful implementation. The diverse stakeholder groups present also included representatives from the implementing entity Sahara and Sahel Observatory (OSS), MWE, Catchments committees representatives, other institutions, Civil Society and media.



Opening and welcome remarks

The workshop started at 9:45 am with an opening speech from M. Callist Tindimugaya, Project Coordinator and Water Commissioner at the Ministry of Water and Environment from Ministry of Water and Environment in Uganda. This was followed by introduction of agenda and participants by the director of natural resources management.

Presentation sessions

Session 1: General overview of the EURECCCA project

A general presentation of the project was provided by **Mr. Callist Tindimugaya**, Project Coordinator and Water Commissioner at the Ministry of Water and Environment. Mr Tindimugaya presented the objectives and components of the project, as well as the main expected results. The second part of the presentation focused on the specificities of targeted catchments and on the main threats which are being accentuated by Climate Change. Mr Tindimugaya finally presented the project management structures at the local level and the next steps for the implementation of the project.



Session 2: OSS speech

The OSS speech was given by **Mr. Nabil BEN KHATRA**, Environment Program Coordinator, who reminded the strategic framework of the OSS and climate change challenges for the countries members. He then briefly highlighted objectives and context of the project and expressed the commitment of OSS to support Uganda as a country member under the framework of this project and other opportunities. Mr. BEN KHATRA thanked Uganda's Ministers of Water and Finance for choosing OSS as the Implementation Agency for this project funded by the Adaptation Fund.



Session 3: Contribution from focal points of the Water Management Zones (WMZ)

The **focal points of the Water Management Zones** focused on the specificities of their regions and the needs of the populations and their expectations of the project. They also expressed their commitments to put the necessary resources and mobilize local partners to achieve the objectives of the project.





Session 4: Speech by the Permanent Secretary

In this session, **Mr. Alfred OKOT OKIDI**, Permanent Secretary, reiterated the Ministry's commitment to deploy the necessary resources and efforts for the success of the project. He stressed the importance of the role that the decentralized technical departments will play in the implementation of the basin. He also stressed the importance of the synergy to be created between the three subregions and the main role of central directorate for national coordination.



Session 5: Statement by the Minister of Water and Environment

In her speech, **H.E Sam CHEPTORIS**, Minister of Water and Environment recalled the importance of the EURECCCA project and its expected impacts at the level of the catchment areas for the benefit of the local populations. She also highlighted the relevance of project objectives with national strategies for water resources management and environment. She confirmed the commitment of its Ministry to mobilize all relevant national partners. She also stressed the importance of the success of the project, which will bring together new similar initiatives and will draw other funding for the water sector. At the end, she thanked all the partners who contributed to the development of the project, OSS for its support and commitment that enabled to lead the funding request and the Adaptation Fund for agreeing to finance the project.



Session 6: Work plan and roadmap

This last session consisted in the presentation of the activities to be carried out and their respective deadlines. This session provided a better understanding of the project and resulted in a series of questions and recommendations, as follows:

- Importance of the involvement of local populations in the execution of activities
- Procedures for identifying priority sites for the implementation of activities
- Identification and selection of beneficiary populations
- Local project management mechanisms (technical and financial aspects)
- Organization of start-up workshops at local level





Participation

The Launch was attended by representatives from the following institutions:

- Ministry of Water and Environment
- Parliament of Uganda (Members of Parliament from the Awoja, Maziba and Aswa Catchments)
- Ministry of Agriculture, Animal Industry and Fisheries
- Civil Society Organizations in Awoja, Maziba and Aswa Catchments
- Private Sector Organizations in Awoja, Maziba and Aswa Catchments
- Climate Change Department
- Kyoga Water Management Zone
- Victoria Water Management Zone
- Upper Nile Water Management Zone
- Albert Water Management Zone
- Water and Sanitation Development Facility East
- Water and Sanitation Development Facility North
- Water and Sanitation Development Facility West

- Technical Support Unit 4 (Covering Eastern Uganda)
- Technical Support Unit 2 (Covering Northern Uganda)
- Technical Support Unit 8 (Covering Western Uganda)
- GIZ
- World Bank
- Makerere University
- OSS (Mr Nabil Ben Khatra and Mrs Khaoula Jaoui)
- Global Water Partnership
- IIRR
- Political Leadership of some of the districts in Awoja, Maziba and Aswa Catchments; that is LCV Chairpersons
- Technical Leadership from Awoja, Maziba and Aswa Catchments, that is, Chief Administrative Officers, Natural Resources Officers, Wetland Officers etc
- Catchment Management Committees of Awoja, Maziba and Aswa Catchments
- Media





The detailed List of Participants is shown in Annex #3



4 Discussions and Remarks

A number of ideas were highlighted during the launch and the participants recommended a number of possibilities for successful and effective implementation of the project. The following comments were raised during the speeches or as remarks made after a presentation

- The management of the project should ensure that the activities are in line with the National Development Plan.
- The lessons learnt from other projects on how to manage project funds should be utilized during the implementation of EURECCCA.
- The Project Implementation Team should ensure that there are visible impacts of the project on the ground during and after the project life.
- Other line Ministries and District leadership should be consulted and involved during the project implementation.
- The project will address concerns of unplanned for expenditures in the country e.g drought and hence allow for development of other infrastructures in the Country like Roads and Hospitals.
- The Project should look at coming up with rain water harvesting technologies that can address the issue of flooding.
- The income generating activities of the project should go hand in hand with the saving activities.
- Focus should be put on changing the mindsets of the communities so that they can own the project.
- The steering committee should have a representation from the Water for Production Department of the Ministry of Water and Environment since they have also deconcentrated to the Water Management Zone level.
- The Project should look at including activities that will involve children planting trees every year
 in order to ensure sustainability of the project and avoid waiting for grants and funds to plant
 trees
- IUCN has developed an application that selects areas that are suitable for planting the different tree species. The project could make use of this application.
- The project should also aim at improving the capacity of the private sector.
- Training Institutions in the 3 catchments should be involved in the training activities for sustainability. An example of Busitema University was sited.
- The communities are already sensitized and therefore the term "sensitation" should be changed to "awareness raising".
- The trainings in the work plan should be combined where possible in order to avoid having several scattered trainings.
- The launching workshops to be held in the 3 catchments should be done in 3 months as opposed to the 6 months that were indicated in the presented work plan.
- The criteria to be used for selecting trainers of trainees should be well documented and communicated.
- The proposed activities in the work plan should give more details, for example, if planting of trees is given as an activity in one catchment, then the species to be planted should also be listed.
- The utilization of the 3% of project investment budgets for Source protection should be incorporated in the project activities.
- The Ministry of Agriculture, Animal Industry and Fisheries has recruited a number of extension workers in the different parts of the Country. These should be included in the planned trainings.

5 Conclusion

The workshop marked the public launch of the EURECCCA Project financed by the Adaptation Fund for the benefit of Uganda, and the start of the execution of the project by the Ministry of Water and Environment. The launch brought together stakeholders from different institutions and organizations including private sector and media. The program provided overview of the project and targeted sites as well as the beneficiary communities, the role of the Sahara and Sahel Observatory (OSS) as an implementing entity for the project. The presentations on Uganda, OSS and the EURECCCA project highlighted how the new project will build on and integrate the planned adaptation activities and measures.

In conclusion, the stakeholders expressed their full support to the project since the project shall be addressing very pertinent issues affecting the communities and look forward to having a fruitful project.







OSS representatives meeting with H.E Sam CHEPTORIS

Annex #1: Agenda

Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda (EURECCCA)

Project Launch/Start Up meeting held at Silver Springs Hotel Bugolobi; 5th May 2017

PROGRAMME

TIME	AGENDA ITEM	RESPONSIBLE
08h30-09h00	Arrival of Guests and Registration	Organisers
09h15-09h45	Coffee Break	
09h45-10h00	Arrival of Chief Guest – Minister of Water and Environment	Organisers
10h00-10h20	Welcome remarks and introductions	Director-DWRM
10h20-10h50	Overview of the project	Commissioner - WRPRD
10h50-11h10	Remarks by Representative of OSS	Representative of OSS
11h10-11h40	Remarks by representatives of Aswa, Awoja and Maziba catchments	CMC Chairs
11h40-12h00	Speech by Permanent Secretary	Permanent Secretary - MWE
12h00-12h30	Speech by Minister and Official Launch of the Project	Minister - MWE
12h30-13h00	Group Photo	Organisers
13h00-14h00	Lunch	
14h00-15h00	Presentation of Work Plan and budget for the first 18 months and discussion	Consultant
15h00-15h30	Conclusions and Way Forward	Director, DWRM

Annex #2: Invitation letter, Program and announcements for the Launch

TEL, GENERAL: +256 41 4585942
TELEPHONE: +256 41 4585945
+256 41 4585950
+256 41 4200283
+256 41 4221188
FAX: +256 41 4008941
Email: maniferance go up
politrance go up
website: www.mane go up



MINISTRY OF WATER AND ENVIRONMENT P. O. BOX 20026 KAMPALA - UGANDA

In any correspondence on this subject please quote Ref. No. ADM/1/71/01

April 20, 2017

INVITATION TO THE STARTUP MEETING FOR THE ENHANCING RESILIENCE OF COMMUNITIES TO CLIMATE CHANGE THROUGH CATCHMENT BASED INTEGRATED MANAGEMENT OF WATER AND RELATED RESOURCES IN UGANDA (EURECCCA) PROJECT - 5th MAY 2017 AT THE SILVER SPRING HOTEL IN BUGOLOBI

The Ministry of Water and Environment (MWE) has received funding from The Adaptation Fund for implementing the "Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda" (EURECCCA) Project. The project will among others support the government's efforts to implement Integrated Water Resources Management (IWRM) by increasing the resilience of communities to the risk of floods and landslides of Awoja, Maziba and Aswa Catchments through promoting catchment based integrated, equitable and sustainable management of water and related resources.

The project is multi-sectoral and multi-disciplinary and will be implemented in a very participatory and integrated manner right from the national level to the catchment, district and the community levels. It will be implemented by the Sahara and Sahel Observatory (OSS) and executed by the Directorate of Water Resources Management (DWRM) of the Ministry of Water and Environment in close collaboration with key stakeholders at national and local levels including the participating local governments.

The Grant Agreement between the Government of Uganda and OSS was signed on 9 March 2017. The project is now ready to start and a one-day LAUNCH/START UP workshop has been organised to introduce the project to stakeholders and plan the next steps. This launch will be held on 5th May 2017 at Silver Springs Hotel in Bugolobi. The draft program is attached.

You have been identified as a key stakeholder and therefore your participation is of paramount importance. The meeting is non-residential but upcountry participants will be facilitated with night allowance and transport refund as per government rates.

Please confirm your participation to: Annette Nantongo email: anantongo@gmail.com, Tel: 0700542240 by 28 April 2017.

Alfred Okot Okid PERMANENT SECRETARY

Copy: Hon Minister of Water and Environment

* Minister of State for Water

Minister of State for Environment

Announcement as published in the New Vision Newspaper

18 NEW VISION, Friday, May 5, 2017

ADVERTS

9

GOMBA DISTRICT LOCAL GOVERNMENT

ABRIDGED OPEN BIDDING NOTICE

For Up-Dating the List of Service Providers

Comba District Local Government invites prospective firms/ individuals to be short listed for provision of Works, Supplies and Services for Financial Year 2017/18. The Obstarid also invites pre-qualified firms of FY 2016-17 to up-date their files for FY 2017-18, respectively.

CATEGIBY A WINRSS

S. Supply of sizorted and printed stationery.

Hire of road equipment (buil dozer ,water bouser for their forms of FY 2016-17 to up-date their files for FY 2017-18, respectively.

CATEGIBY A WINRSS

S. Supply of surface of printed stationery.

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- CATEGORY B SUPPLIES Supply and installation of Computers, computer consumables, printers, photocopiers and
- accessories

 Supply of agricultural related inputs eg , Animal drugs, cercals, coffee seedlings and assorted Tree-fruit seedlings

 Supply of office furniture, fittings and school furniture

CATEGORY C - SERVICES

Hydro-Geological consultancy services (siting supervision).

addition, the District invites eligible firms for the ovision of the following services and supplies ider framework contract for the Financial Year

- 1. Repair and servicing of motor vehicles and
- motorcycles, 2. Servicing of computers, printers, photocopiers and generators.

- The District invites prospective firms/ indifor management of the Mubulo markets, parishes, Landing sites and taxi parks

Bidding will be conducted in accordance with open domestic bidding procedures contained under LG PPDA Regulations, 2006.

Interested eligible bidders may obtain further information and purchase, the bidding documents from Propurement and Disposal Unit upon payment of a nonrefundable see "Uganda Shillings Seventy thousand only (70,000)—) for each flem above, to Gomba Distract General Fund AC NO-217253000002. Finance Trust Bank, Gomba Branch and obtain a general receipt from the District Cashier.

Completed and sealed bids should be delivered to The Head Procurement and Disposal Unit, P.O. Box 76, Mpigi on or before 28th May, 2017 by 1.00 pm and shortly after, bids will be opened in the presence of bidders who may wish to attend.

Note; for more information, please visit our procurement notice - board. Or call 0788423867

CHIEF ADMINISTRATIVE OFFICER

MINISTRY OF WATER AND ENVIRONMENT

DIRECTORATE OF WATER RESOURCES MANAGEMENT







LAUNCH OF THE PROJECT

ON ENHANCING RESILIENCE OF COMMUNITIES TO CLIMATE CHANGE THROUGH CATCHMENT BASED INTEGRATED MANAGEMENT OF WATER AND RELATED RESOURCES IN UGANDA -

(EURECCCA PROJECT)

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The project will among others suggest the Ligands government's efforts to implement and promote integrated Water Resources Management (IWRM). The Financing Agreement between the Adaptation Fund Board and OSs, as an implementing entity, was signed on November 28, 2016 while the Grant Agreement between the Government of Uganda and OSS was signed on March 09, 2017.

The overall objective of the project is to increase the realizance of communities to the risk of floods and landidided in 3 cathements areas of Avoja found is Koyag Bain in Nyaga Water Management Zone. Axwa found in Axwa Basin in Upper Nile Water Management Zone and Mazitha found in Execution of the Control of the Nile Water Management Zone and Mazitha found in Control of the Co

The total funding to the project is US\$ 7,751,000 (Seven million and seven hundred fifty-one thousand United States Dollars).

The project has a duration of 4 years and will be launched at Silver Springs Hotel in Bugolobi on May 05, 2017 starting at 8:30a.m by the Minister of Water and Environment Hon. Sam Cheptoris

The launch will be attended by representatives of stakeholders from the 3 catchments as well as national level stakeholders from government, civil society, private sector, development partners etc. Further information on the project can be obtained from the Director, Directorate of Water Resources Management, Entebbe, Tel: 0414 320914/323531

FRIDAY, MAY 5, 2017 Daily Monitor

MINISTRY OF WATER AND ENVIRONMENT

DIRECTORATE OF WATER RESOURCES MANAGEMENT







LAUNCH OF THE PROJECT

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AND RELATED RESOURCES IN UGANDA -

(EURECCCA PROJECT)

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The project will among others support the Uganda government's efforts to implement and promote Integrated Water Resources Management (IWRM). The Financing Agreement between the Adaptation Fund Board and OSS, as an implementing entity, was signed on November 28, 2016, while the Grant Agreement between the Government of Uganda and OSS was signed on March 09, 2017.

The overall objective of the project is to increase the resilience of communities to the risk of floods and landslides in 3 catchments areas of Awoja found in Kyoga Basin in Kyoga Water Management Zone, Aswa found in Aswa Basin in Upper Nile Water Management Zone and Maziba found in Kagera Basin in Victoria Water Management Zone. The three catchments are exposed to the climate change related risk of flood and landslides. Occurrence of landslides in the three catchments is concentrated in the highland ecosystems, while flooding occurs in lowland ecosystems.

The total funding to the project is **US\$ 7,751,000** (Seven million and seven hundred fifty-one thousand United States Dollars).

The project has a duration of 4 years and will be launched at Silver Springs Hotel in Bugolobi on May 05, 2017 starting at 8:30a.m by the Minister of Water and Environment Hon. Sam Cheptoris

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Further information on the project can be obtained from the Director, Directorate of Water Resources Management, Entebbe, Tel: 0414 320914/323531

Announcement as published in the Daily **Monitor**

Annex# 3: List of Participants

INSTITUTION	Participant	No	NAME (tbd)
	Minister of Water and Environment	1	
	Minister of State - Water	1	
	Minister of State- Environment	1	
	PS- MWE	1	
	Director - DWRM	1	
	Director - DEA	1	
	Director - DWD	1	
	ED- NEMA	1	
	ED- NFA	1	
	Commissioner - WRPRD	1	
	Commissioner - WRMA	1	
	Commissioner - WQD	1	
	Commissioner - Transboundary	1	
	Commissioner - Wetlands	1	
	Commissioner - Forestry	1	
	Commissioner - Water Utility Regulation	1	
	Commisioner - Rural Water	1	
Ministry of Water and	Commisioner - Environment	1	
Environment	Commissioner - Climate Change	1	
	Commissioner - Sector Liason	1	
	Commissioner - WFP	1	
	Commissioner - UWSD	1	
	Commissioner - Planning	1	
	Assistant Commissioner - WRPRD	2	
	Assistant Commissioner - Transboundary	1	
	Assistant Commissioner - M&A	1	
	Assistant Commisioners - WQ	2	
	Assistant Commissioner- Audit	1	
	Joseph Epitu	1	
	Head PDU	1	
	James Tinka	1	
	Peter Ajuna	1	
	Principal Planning Officer	1	Collins Amanya
	Teamleader- KWMZ	1	
	Team Leader - VWMZ	1	
1	Team Leader - UNWMZ	1	

EURECCCA Project launch workshop report

	Officers- KWMZ	2	(maximo & Faridah)
	Officers- UNWMZ	2	(Olet & Benjamin)
	Officers - VWMZ	2	
	TA-WMZs	2	
	Other Officers - DWRM	10	
Awoja Catchment	CMC Chair_LCV Soroti	1	
	CMC Vchair_LCV Napak	1	
	CMC Sec_NRO Katakwi	1	
(KWMZ)	CAO_Amudat	1	
	RDC_Kapchorwa	1	
	LCV Chair_Kabale	1	
	LCV Chair_Ntungamo	1	
Maziba	CMC Chair_LCIII Kabale	1	
Catchment (VWMZ)	NRO Kabale	1	
(* * * * * * * * * * * * * * * * * * *	CAO_Ntungamo	1	
	RDC_Kabale	1	
	CMC Chair_LCV Otuke	1	
	CMC Sec_DWO Lamwo	1	
Aswa Catchment	CAO_Aleptong	1	
(UNWMZ)	NRO_Agago	1	
	RDC_Lira	1	
De-	WSDFS_East,North,West	3	
concentrated Regional Institutions	TSUs_4,2,8	3	
	Kigezi Diosece	1	
CSOs - Maziba		1	
	Wateso	1	
CSOs - Awoja	Karitas	1	
	IUCN	1	
CSOs - Aswa	Divine Waters	1	
Drivete Coeter		1	
Private Sector - Maziba		1	
Private Sector	Socadido	1	
- Awoja	Teldo	1	
Private Sector - Aswa	Joy Drilling	1	
	Link to Progress	1	
MPS ASWA	MP Ajuri County Alebtong District	1	Hon Hamson Dennis Obua
	MP Aruu County Pader District	1	Hon. Odonga Otto
	Woman MP Otuke District	1	Hon Akello Sylvia
MPS MAZIBA	MP Ruhama County, Ntungamo	1	Bijukye Zinkuratiire William

EURECCCA Project launch workshop report

	Ndorwa County East, Kabale	1	Niwagaba Wilfred
	MP Ndorwa County County West, Kabale District	1	Hon Bahati David
MPS AWOJA	Woman Mp Nakapiripirit District	1	Hon Anyakun Davinia Esther
	Woman MP Kween District	1	Hon Lydia Chekwel
	mp kumi municipality	1	Hon. Aogon Silas
Development Partners	World Bank	1	Sam Mutono
	GIZ	1	Johannes Rumohr
	Austria	1	Joyce Mpalanyi Magala
	FAO	1	Abdul Jawad
	Danida	1	Soren Hogsbro Larsen
Other Ministries and Agencies	Ministry of Finance	1	Moses Ssonko
	Ministry of Finance	1	Samson Muwanguzi
	Ministry of Agriculture Animal Industry and Fisheries	1	Eng. Ronald Kato
	Ministry of Agriculture Animal Industry and Fisheries	1	Stephen Muwaya
	Dr Lawrence Orikiriza	1	Ahmed K. Eldaw
	GWP	1	Gerald Kairu
	IIRR	1	Pamela Nyamutoka Katoro
	oss	2	Nabil BEN KHATRA & Khaoula JAOUI